

DMPO Fort Leavenworth Information Sheet for Deployments Military Pay Entitlements and Supplemental Information

- 1. Basic Allowance for Subsistence (BAS):** Soldiers without meal cards will see no change. Meal deductions will stop for Soldiers on meal cards – meal deductions stop on the day of departure and resume the day of return to home station (a DA 4187 needs to be submitted to the DMPO to restart the deduction). Enlisted Soldiers receive \$368.29 per month and officers receive \$253.63. BAS is a monthly entitlement.
- 2. Basic Allowance for Housing (BAH):** BAH (to include barracks rate, BAH-DIFF, without dependent, and with dependent) will continue to be paid at the same rate while Soldiers are deployed.
- 3. Family Separation Allowance (FSA):** Family Separation Allowance appears on the LES as FSH. Soldiers who are separated from their dependents receive Family Separation Allowance in the amount of \$250.00 per month. Family Separation Allowance begins the day of departure from home station and ends the day prior to return to home station. FSA is a daily entitlement. The entitlement is not payable until the Soldier has been qualified for 31 days, but the payment will be retroactive to the initial start date.
- 4. Foreign Language Proficiency Bonus (FLPB):** Soldiers entitled to FLPB pay will continue to be paid at the same rate based on the published orders. FLPB will be terminated based on the order unless new orders are received. AR 15-6, Chapter 6-6 provides further information.
- 5. Hardship Duty Pay Location (HDP-L):** Hardship Duty Pay appears on the LES as HDP – Location. The amount payable is based on the area in which the Soldier is located. Hardship Duty Pay starts the date of arrival in the area and ends the date of departure from the area. HDP-L is a daily entitlement. DoDFMR, Volume 7A, Chapter 17 provides further information. The entitlement is not payable until the Soldier has been qualified for 31 days, but the payment will be retroactive to the initial start date.
- 6. Hostile Fire Pay/Imminent Danger Pay (HFP/IDP):** Hostile Fire Pay/Imminent Danger Pay appears on the LES as HFP. Soldiers receive \$225 per month for Hostile Fire/Imminent Danger Pay, provided the location is designated as a qualifying area. HFP is a daily entitlement. DoDFMR, Volume 7A, Chapter 10 provides further information.
- 7. Assignment Incentive Pay (AIP) for Involuntary Extended Soldiers:** A Soldier must be serving in a unit in Iraq, specified by the Office of the Secretary of Defense (OSD) and have been deployed to Iraq (to include staging time in Kuwait) and/or Afghanistan for a combined deployed time of 12 consecutive months, or 12 months within a 15-month period. Soldiers who qualify will be paid a flat \$200.00 in extra HDP-L and \$800.00 in AIP for any month or portion of the month served in Iraq beyond the Soldier's scheduled 12 month rotation date. The request for AIP is submitted to DFAS-Indianapolis for determination and processing. The AIP appears on your LES as SAVE PAY.
- 8. Combat Zone Tax Exclusion (CZTE):** All military pay for enlisted Soldiers and some warrant officers & officers is excluded from federal tax during service in a combat zone. For other officers, the monthly exclusion is capped at the highest enlisted pay, plus Hostile Fire/Imminent Danger Pay - \$8,222.10 per month for 2016 (\$7,997.10 + \$225.00). Pay is excluded on a monthly basis; one day in the area excludes the Soldier's pay from federal taxes for the entire month. Federal taxes are not listed under the deductions column on the LES. ****If you have elected to have additional withholdings from your paycheck for Federal Taxes and you do NOT want to continue that withholding throughout your deployment, you must stop the withholdings on myPay or submit a W4 form to our office. It will not automatically stop because you are deployed****
- 9. Per Diem:** Soldiers receive \$3.50 per day while OCONUS, and \$2.00 per day while CONUS. Per Diem begins the day of departure and ends the day of return to home station. Payment is made upon return to home station. Soldiers do not receive per diem during rest and recreation leaves, emergency leave, bad conduct status (such as AWOL), while in an in-patient status in a hospital, or a passenger on a government vessel. A travel voucher (DD 1351-2) is required for payment.

10. Special Leave Accrual (SLA): SLA assists Soldiers unable to take leave due to operational requirements. SLA is automatically approved for Soldiers that receive Hostile Fire/Imminent Danger Pay for at least 120 continuous days during the fiscal year – the Soldier and the unit are not required to submit any actions/documents. AR 600-8-10, Chapter 3 provides further information.

11. Savings Deposit Program (SDP): Soldiers can participate in the Savings Deposit Program after 30 days in the deployed area. Soldiers enroll in SDP through the deployed supporting finance unit by allotment or through cash/check contributions. Spouses or any other designated person with a Special POA may start SDP contributions only through allotment once the Soldier has been deployed for 30 days. Deposited funds earn interest at 10% per year, compounded quarterly at 2.5%. Monthly deposits cannot exceed the Soldier's current pay and allowances less deductions and allotments. The maximum total amount allowed for deposit during the deployment is \$10,000. 90 days after redeployment, interest stops accruing. To remove the money from the program send a letter to: DFAS-Cleveland, ATTN: Code FMAA, 1240 East 9th Street, Cleveland, Ohio 44199-2055 and include – name, SSN, Branch of Service, delivery information (bank routing number, account number, or address for check), and the date of departure from the deployed area or the Soldier can make a withdrawal request on myPay.

12. Thrift Savings Plan (TSP): Soldiers that contribute to the TSP may contribute up to 100% of special pay, incentive pay, or bonuses. The elective deferral limit for 2016 TSP contributions is \$18,000. Soldiers may start TSP contributions at any time. Soldiers can conduct TSP transactions either on **myPay** or a hardcopy TSP-U-1 form available at www.tsp.gov. Additional information can also be found on the TSP site.

13. Federal Subsistence Supplemental Allowance (FSSA): Soldiers receiving FSSA will need to recertify upon starting duty in a combat zone tax exclusion pay area. Due to the fact the service member is not paying federal taxes, his/her income will increase and may render themselves ineligible to receive FSSA.

14. Powers of Attorney (POA): Specific language is required on a Special Power of Attorney for a dependant or designated representative to make changes to a service member's military pay account. General Powers of Attorney (with no specific language) only allow the designee to obtain an LES from the DMPO. If a POA has been revoked let us know so we know you do not want this person to act on your behalf any longer.

15. SGLI Reimbursement: As of January 1, 2016 the following countries are authorized locations for SGLI Reimbursement: Afghanistan, Bahrain, Djibouti, Iraq, Jordan, Kuwait, Kyrgyzstan, Oman, Pakistan, Qatar, Saudi Arabia, Syria, Tajikistan, United Arab Emirates, Uzbekistan, and Yemen. The reimbursements are normally processed the month after the qualifying month. The reimbursement will show in the "Entitlements" column of the LES.

16. For questions contact us at (913) 684-5710.